

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF COMMISSIONERS OF
GALVESTON COUNTY EMERGENCY SERVICES DISTRICT NO. 2

A special meeting of the Board of Commissioners of Galveston County Emergency Services District No. 2 (the "District") was called for at 12:00 p.m. on November 6, 2024 at the Crystal Beach fire station, 930 Noble Carl Road, Crystal Beach, Texas 77650, pursuant to notice duly posted according to law.

The special meeting was called to order at approximately 12:00 p.m., and the roll was called of the duly constituted officers and members of the Board, to wit:

Kate Newberry	President
Tim Byrom	Vice President
Cecil Clay	Secretary
Greg Fountain	Treasurer
Tim Hardy	Assistant Treasurer

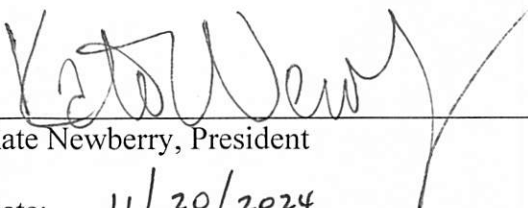
All of said Board members were present, with the exception of Secretary Clay (participated in the meeting via phone conference) and Assistant Treasurer Hardy, thus constituting a quorum. Doug Saunders, District Manager, was also present at the special meeting (Joshua Heinz of Benckenstein & Oxford, LLP, attorneys for the District, participated in the meeting via phone conference.

Upon establishing that a quorum was present, the Board members and others in attendance said the U.S. and Texas pledges of allegiance.

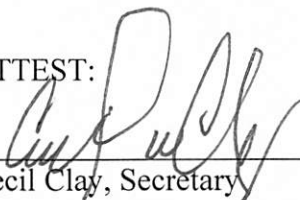
Being as there was no public comment under Agenda Item No. 4, the Board moved along to Agenda Item No. 5, at which time at which time President Newberry requested the Board go into executive session to discuss the employee complaint matter involving a Board member. President Newberry then announced that the Board would be going into closed executive session to discuss said personnel matter. The executive session began at approximately 12:02 p.m. and ended at approximately 12:20 p.m. In attendance for the executive session were President

Newberry, Vice President Byrom, Treasurer Fountain, and Mr. Saunders (Secretary Clay and Mr. Heinz participated via phone conference). Upon conclusion of the executive session and after the Board had returned to the open meeting, Vice President Byrom made a motion for President Newberry to submit a written request to Galveston County Commissioner Joe Giusti for removal of Assistant Treasurer Hardy from the GCESD No. 2 Board of Commissioners for his repeated failure to follow the District's personnel procedures and directly engaging employees outside the appropriate chain of command, including his October 23, 2024 direct engagement with Chris Reviere (District EMS personnel) concerning a potential disciplinary matter (stemming from Assistant Treasurer's allegation that he observed Mr. Reviere operating a District EMS Squad vehicle at excessive speeds), and to remove from Chris Reviere's employee file/record any reference to such speeding allegation since it was not handled properly. The motion was seconded by Treasurer Fountain and unanimously approved by the Board members present. The Board requested that Mr. Heinz prepare a form letter for President Newberry to send to Commissioner Giusti.

Being as there were no other matters to come before the Board under Agenda Item No. 6, the special meeting was adjourned at approximately 12:22 p.m.



Kate Newberry, President
Date: 11/20/2024

ATTEST:


Cecil Clay, Secretary
Date: 11/20/2024